

Reasons for coaching

When and where does coaching make sense?

- Executive development
- New or changed leadership responsibility
- Conflicts (personal conflicts or conflicts between individuals, teams and organizations)
- Improvement of communication (between individuals, teams, customers and organizations)
- Reflection (individuals and teams)
- Constructive analysis of appearance to/effect on others (coach as sparring partner)
- Organizational restructuring (new legal form, merger, sale)
- Changed production processes, new products, new technologies
- Assistance with restructuring processes
- Development and introduction of a new corporate vision and mission
- Promotion, job change, transfer, termination
- Career reorientation
- Career planning
- Preparation for retirement
- With symptoms of stress, overwork, loss of sense and motivation
- Decision-making in personal development
- etc.
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