

Leadership training

Trust is good, dialogue is better

Description

My leadership trainings enable executives to develop their own personality, improve communication within the team and speed up learning processes in a targeted way. Executives become more effective, if they understand the basic principles of leadership and the basic mechanisms of communicative action, know precisely how to use them and integrate them into their leadership style. Based on your personal behavioural properties, you will learn to judge how you appear to others and significantly improve your communication skills. Well-targeted conflict management, clear team leadership and varied motivation techniques will definitely improve your communication skills. The sensitivity for psychological and communicative processes resulting from these prerequisites can be learned and trained as human behaviour is defined by rules. If you know these rules, you will be able to better control your own and other people's behaviour.

Today's working environment is highly complex and changing in ever shorter cycles. The ability to influence people, inspire them and lead them through complex situations and turbulent change is called "leadership". It is about getting people to think in a value-oriented and responsible manner when pursuing organizational goals and visions. For leaders this means continuously dealing with change and permanently developing their own leadership qualities.

Focal topics:

- Leaders' own personality as their key resource
- Recognizing your own and other people's behavioural patterns and integrating them into your leadership style
- Basic principles of leadership
- A leader's leadership tasks and duties to take the initiative
- Communication as a leadership task
- Motives, values and (organizational) culture
- Successful conflict management
- Leading teams
- Situational leadership