



HPI

HOGAN PERSONALITY INVENTORY (HPI)

“The bright side of personality“

A test evaluating personality characteristics necessary for success in careers, social relationships, education and life.

Scales and interpretation

The Hogan Personality Inventory (HPI) comprises seven primary scales, one validation scale and six occupational scales. The seven primary scales are: adjustment, ambition, sociability, interpersonal sensitivity, prudence, inquisitive and learning approach. The six occupational scales are: service orientation, stress tolerance, reliability, clerical potential, sales potential and managerial potential.

Applications

Executive development – comprises an executive potential report which can be combined with HDS and MVPI Inventory to collect meaningful information on a manager's strengths and development requirements
Selection procedure – forms part of a selection process comprising several parts to match candidates against a target profile. Reports can also be drawn up for specific occupations e.g. security jobs
Individual coaching – evaluation of opportunities and risks and joint elaboration of development scheme

Features/Benefits

- personal development tool • scientifically based on the “Five Factor Model“ of personality psychology
- predicts a manager's influence on corporate climate and culture
- convincing return on investment when using the test

Simple to use and certified. The state-of-the-art online assessment platform of Hogan Assessment Systems, Inc. supports test administration and analysis. Persons are given an ID and a password, complete the three questionnaires online via an encrypted Internet connection and receive the result and development recommendations within just a few minutes.

