



## Hogan Reports

### Various assessments / reports (excerpt)

#### HoganLEAD Series

The Hogan Leadership Forecast Series™ offers managers and leaders a thorough analysis of their competences and potential leadership derailers. In addition, this analysis examines individual values and goals to reveal which organizational culture drives the leader and which culture fits him/her best. The Leadership Forecast Series™ is a unique tool as it associates the leader's personality analysis with extensive recommendations on learning and further development. It is indispensable for current and future executives dealing with their own sustainable development, their own career change or their own coaching. In this context, the Hogan Leadership Forecast Series™ explores three leadership aspects resulting in three detailed personal reports.

- **The Potential Report** (based on HPI) describes the impression a person makes on others. From this perspective, this report predicts his/her everyday leadership style. The leader's reputation is also described from the perspective of the employees s/he leads. After all, their perception of leadership style is vital for the performance of the team. Moreover the personality features required for success are compared to those of executives worldwide.

> [SAMPLE REPORT](#) <

- **The Challenge Report** (based on HDS) outlines a person's characteristic way of reacting to increasing pressure, stress or insecurity. Moreover it describes the influence on others, in particular while under stress or in critical situations. This report predicts behaviour which may derail the career.

> [SAMPLE REPORT](#) <

- **The Values Report** (based on MVPI) explores a person's core values and goals. Values define the priorities a leader sets when working with others and the working environment promoting his/her performance. This report predicts the individual fit with the career, the team and the organization.

> [SAMPLE REPORT](#) <

## HoganDEVELOP Series

- **Career Builder** uses results of the Hogan Personality Inventory to identify strengths and weaknesses and includes detailed advice on career development.

> [SAMPLE REPORT](#) <

- **Management Report** also uses results of the Hogan Personality Inventory to highlight the most effective techniques for employee leadership.

> [SAMPLE REPORT](#) <

- **Career Compass** uses results of the Motives, Values, Preferences Inventory to outline the occupational significance of a person's core values and provide information on career planning.

> [SAMPLE REPORT](#) <