

## Team development

**In a team 1 + 1 = 3**

### Team development

Team success not only depends on professional competence but also, and to a high degree, on the team members' ability to cooperate and handle conflict. Even a group of brilliant members runs the risk that their specific tasks cannot be fully achieved due to interpersonal problems. The existing potential is not optimally tapped – the employees are not committed. Efficient teams distinguish themselves by a strong “we-feeling”, common objectives and high productivity. This seminar will enable you to create a team climate in which your employees are motivated and successfully achieve common objectives.

### Focal topics:

- How does the group become a team?
- What makes a real team?
- What has teamwork got to do with different personalities?
- Which development stages do teams experience and how are they recognized?
- What do teams need at the different development stages?
- What has teamwork got to do with values and appreciation?
- Which methods can be used to enhance motivation and target orientation in teams?