

## Brix Training

### Training that reflects and provides sustainable change

#### Philosophy

I regard training as an interactive process between the organization and the trainer. Based on a clear analysis of your real needs I will develop customized trainings considering the goals of your participants, the goals of teams and groups and, of course, the goals of your organization. Methods and techniques will be oriented to the concrete learning objective. Training, as I see it, is actively experienced learning combined with a reliable transfer into practice.

You will find an example of a typical training project at [Training Process](#)

#### Focal topics

Business practice has shown that training needs of organizations are very similar in some topical areas, independently of the products and services provided. Hence, also my service portfolio is tailored to these common subjects and, among others, comprises the following focal topics:

- [Leadership training](#)
- [Communication](#)
- [Conflict management](#)
- [Pit-stops in turbulent times](#)
- [Team development](#)

All these topics deal with motivation (motives), values and norms of individuals or groups. Consequently, all trainings include elements of Systemic Coaching contributing to the efficiency and sustainability of trainings. So I do not only create a learning experience, but also benefit which can be used by the participants and the organization. Every organization has to create value added and, consequently, also training must meet this requirement. For your investment to pay off all of my trainings include a transfer into everyday business.